

## IC Recommendations

File #	C.of.W	Report	Item	IC Recommendations	Adopted by Council	Recommendations Implemented	
						YES	NO
04.27.10	Dec 7, 2010	43	39	<p>1. That Council require the appropriate City department to clearly indicate the policy and processes currently available to members of the public and members of City staff for submission of complaints in relation to corporate matters for independent review.</p> <p>2. That Council require the appropriate City department to consider the development of a protocol for Members of Council in relation to handling of complaints from members of the public and members of City staff regarding decisions and actions of the City administration.</p> <p>3. That pursuant to the Procedure For Implementation of Policy Number 05.5.23 Respectful Workplace, all City individual to whom the City's Respectful Workplace Policy applies, attend mandatory training on the prevention of workplace harassment and discrimination and their rights and obligations under the policy.</p>	Dec 14, 2010		
<b>Report on reimbursement of legal expenses for Members of Council on complaints to the Integrity Commissioner:</b>							
	March 14, 2011	14	24	The Integrity Commissioner recommends that Council amend the Complaint Protocol for the Code of Ethical Conduct ("Complaint Protocol"), by including a provision to reimburse actual legal expenses incurred by Members of Council as outlined in Appendix 1.	April 5, 2011	x	
<b>Indemnification by-law</b>							
	March 22, 2011	14	22	The Commissioner of Legal and Administrative Services and City Solicitor, in consultation with the City Manager, the Senior Management Team, and the Integrity Commissioner, recommends that Council enact an Indemnification By-law as described herein.	April 5, 2011	x	
<b>Amendments to the Code of Ethical Conduct</b>							
	June 21, 2011	35	2	The Integrity Commissioner recommends amendments to the Code of Ethical Conduct; Commentary to Rule 1 (b), the following be added: Responding to Inquiries from the Public.	June 28, 2011	x	